

[To be published in the Gazette of India, Extraordinary, Part II, section 3,  
sub-section (ii)]

**GOVERNMENT OF INDIA**  
**MINISTRY OF FINANCE**  
(Department of Financial Services)

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

**S.O. \_\_\_\_ (E).**—In exercise of the powers conferred by section 25 of the Negotiable Instruments Act, 1881 (26 of 1881), the Central Government hereby declares every Saturday as a public holiday for Life Insurance Corporation of India, with immediate effect.

[F.No. S-11012/03/2018-Ins. I]

  
(Saurabh Mishra)

Joint Secretary to Govt. of India

[To be published in the Gazette of India, Extraordinary, Part-II, section 3,  
sub-section (i)]

**GOVERNMENT OF INDIA**  
**MINISTRY OF FINANCE**  
(Department of Financial Services)

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

**G.S.R. \_\_\_\_\_(E).**—In exercise of the powers conferred by clause (cc) of sub-section (2) of section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules, namely:—

**1. Short title and commencement.**—(1) These rules may be called the Life Insurance Corporation of India Class I Officers (Special Allowance for Passing Examinations of Insurance Institute of India) Rules, 2021.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Application.**—These rules shall apply to whole-time, salaried and confirmed Officers of the Corporation.

**3. Special Allowance.**—Subject to the conditions specified in rule 4, an officer who passes such examination of the Insurance Institute of India as is set out in column (1) of the Table below, shall be paid Special Allowance as specified against the corresponding entry in column (2) of the said Table:

**Table**

Name of the examination of Insurance Institute of India	Amount of special allowance payable per month
(1)	(2)
Licentiate Diploma	Rs. 650
Associateship Diploma	Rs. 2,600
Fellowship Diploma	Rs. 5,200

**4. Conditions.**—

1. An officer who has passed one or more examinations of Insurance Institute of India prior to promotion as Class I Officer shall be eligible for the allowance for the examination passed while in Class I reduced by the allowance as per above table for the examination passed prior to promotion as Class I officer.
2. An officer who has passed all examinations of Insurance Institute of India prior to promotion as Class I officer shall not be eligible for the said allowance on promotion to Class I.

Provided that such Officer whose pay is fixed at the minimum of the scale on promotion to Class I shall be eligible for half of the allowance specified under rule 3.

[F.No. S-11012/03/2018-Ins. I]



(Saurabh Mishra)

Joint Secretary to Govt. of India

**[To be published in the Gazette of India, Extraordinary, Part-II, section 3,  
sub-section (i)]**

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(Department of Financial Services)**

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

**G.S.R. \_\_\_\_\_.(E).**—In exercise of the powers conferred by section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules further to amend the Life Insurance Corporation of India Class I Officers' (Revision of Terms and Conditions of Service) Rules, 1985, namely:—

1. (1) These rules may be called the Life Insurance Corporation of India Class I Officers' (Revision of Terms and Conditions of Service) Amendment Rules, 2021.
- (2) They shall be deemed to have come into force on the 1st day of August, 2017.
- (3) These rules shall be applicable to those Class I Officers who were in the whole-time salaried service in the permanent establishment of the Corporation on or after the 1<sup>st</sup> August, 2017:

Provided that where any Class I Officer gives a notice in writing to the Corporation, within a period as specified by the Corporation, expressing his option to be governed by the provisions of these rules with effect from a date which is not earlier than 1<sup>st</sup> August, 2017 and not later than the date of publication of this notification in the Official Gazette, then the Corporation may, by order, permit such Officer to be governed by these rules with effect from the said date and no arrears for the period prior to the date so opted shall be payable to such officer:

Provided further that an officer whose resignation had been accepted or whose services had been terminated under rule 39 of Life Insurance Corporation of India (Staff) Rules, 1960 during the period from 1<sup>st</sup> August, 2017 to the date of publication of this notification in the Official Gazette, shall not be eligible for the arrears on account of revision under these rules.

2. In the Life Insurance Corporation of India, Class I Officers (Revision of Terms and Conditions of Service) Rules, 1985 (hereinafter referred to as the principal rules), for rule 4, the following rule shall be substituted, namely:—

**“4. Scales of pay and seniority of Class I Officers.**—(1) The scale of pay of the Class I Officers shall be as specified in the table below:—

Table

S.N.	Entry	Class I Officer posts	Scale of pay
(1)	(2)	(3)	(4)
1.	(i)	Zonal Managers	(a) Ordinary Scale: Rs. 1,46,095-4,415(8)-1,81,415
	(ii)	Chief Engineers / Chief Architects	(b) Selection Scale: Rs. 1,63,755-4,415(2)-1,72,585-4,735(1)-1,77,320-5,180(1)-1,82,500-



			5,370(4)-2,03,980
2.	(i)	Deputy Zonal Managers / Senior Divisional Managers	Rs. 1,30,500-3,780(3)-1,41,840-4,255(6)-1,67,370
	(ii)	Deputy Chief Engineers / Deputy Chief Architects	
3.	(i)	Divisional Managers	Rs. 1,07,820-3,780(9)-1,41,840
	(ii)	Superintending Engineers / Senior Surveyors of Works / Senior Architects	
4.	(i)	Assistant Divisional Managers / Senior Branch Managers	Rs. 87,985-2,645(1)-90,630-2,865(6)-1,07,820-3,780(4)-1,22,940
	(ii)	Executive Engineers / Surveyors of Works / Deputy Senior Architects	
5.	(i)	Administrative Officers / Branch Managers	Rs. 72,115-2,645(7)-90,630-2,865(6)-1,07,820
	(ii)	Assistant Executive Engineers / Assistant Surveyors of Works / Architects	
6.	(i)	Assistant Administrative Officers / Assistant Branch Managers	Rs. 53,600-2,645(14)-90,630-2,865(4)-1,02,090
	(ii)	Assistant Engineers / Assistant Architects	

(2) A separate seniority list shall be maintained in respect of Officers appointed to posts specified in entries (i) and (ii) respectively under various serial numbers in the table in sub-rule (1).”

3. In rule 4A of the principal rules,—

- (i) in clause (b), after the words “maximum of five such additions”, the words “and after two years from availing the fifth such addition, he may be granted one further addition to the basic pay equal to the last increment drawn by him in the scale of pay” shall be inserted;
- (ii) in clause (c), after the words “maximum of two such additions”, the words “and after two years from availing the second such addition, he may be granted one further addition to the basic pay equal to the last increment drawn by him in the scale of pay” shall be inserted.

4. In rule 5 of the principal rules,—

- (a) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The scale of dearness allowance applicable to Class I Officers shall be determined as under:—

(a) Index: All India Average Consumer Price Index Number for Industrial Workers.

(b) Base: Index No. 6352 in the series 1960 = 100.

- (c) Rate: For every four points in the quarterly average of the All India Consumer Price Index above 6352 points, a Class I Officer shall be paid dearness allowance at the rate of 0.08 % of Pay.

*Explanation.*—For the purposes of this clause, “Pay” means the basic pay including additions to the basic pay after reaching maximum of the scale as provided under rule 4A of these rules.”;

- (b) in sub-rule (2), for the figures and words “4708 points in the sequence of 4708-4712-4716-4720”, the figures and words “6352 points in the sequence of 6352-6356-6360-6364” shall be substituted.

5. In rule 6 of the principal rules, for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The House Rent Allowance applicable to Class I Officers, except those who have been allotted residential accommodation by the Corporation, shall be as specified in the table below:—

Table

Sl. No.	Place of posting	Rate of House Rent Allowance
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above	10% of Pay, subject to a maximum of Rs. 7,840 per month
2.	Cities with population exceeding 12 lakh but less than 45 lakh, and except those mentioned at serial number 1, and any city in the State of Goa	8% of Pay, subject to a maximum of Rs. 6,620 per month
3.	Other places	7% of Pay, subject to a maximum of Rs. 6,370 per month

Notes: For the purposes of this sub-rule,—

- the population figures shall be as per the latest Census report;
- cities shall include their urban agglomerations; and
- “Pay” means basic pay, additions to basic pay under rule 4A and Fixed Personal Allowance under rule 9A.”

6. For rule 7 of the principal rules, the following rule shall be substituted, namely:—

“7. **City Compensatory Allowance.**—The City Compensatory Allowance payable to Class I Officers shall be as specified in the table below:—

Table

Sl.No.	Place of Posting	Rate of City Compensatory Allowance
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New	3% of Pay, subject to a

	Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above	maximum of Rs. 1,960/- per month
2.	Cities with population exceeding 12 lakh but less than 45 lakh, and except those mentioned at serial number 1, and any city in the State of Goa	2.5% of Pay, subject to a maximum of Rs. 1,865/- per month
3.	Cities with population of five lakh and above but not exceeding 12 lakh, State capitals with population not exceeding 12 lakh, Chandigarh, Mohali, Puducherry, Port Blair, and Panchkula	2% of Pay, subject to a maximum of Rs. 1,445/- per month

Notes: For the purposes of this sub-rule,—

- (i) the population figures shall be as per the latest Census report;
- (ii) cities shall include their urban agglomerations; and
- (iii) “Pay” means basic pay plus additions to basic pay under rule 4A.”

7. For rule 7A of the principal rules, the following rule shall be substituted, namely:—

“**7A. Hill Allowance.**—The scales of Hill Allowance payable to Class I Officers shall be as specified in the table below:—

Table

Sl. No.	Places	Rates
(1)	(2)	(3)
1.	Posted at a place situated at a height of 1,500 metres or more above the mean sea level	At the rate of 2.5% of Basic Pay subject to maximum of Rs. 1,245/- per month
2.	Posted at a place situated at a height of 1,000 metres or more but less than 1,500 metres above the mean sea level, or at Mercara, or at a place which is specifically declared as a “hill station” by the Central Government or the State Government concerned for their employees	At the rate of 2% of Basic Pay subject to maximum of Rs. 1,000/- per month
3.	Posted at a place situated at a height of not less than 750 metres or more above the mean sea level and which is surrounded by and accessible only through hills having a height of 1,000 metres or more above the mean sea level	At the rate of 2% of Basic Pay subject to maximum of Rs. 1,000/- per month”.

8. In rule 7B of the principal rules, for the letters and figures “Rs. 500”, the letters and figures “Rs. 710” shall be substituted.

9. In rule 7C of the principal rules, for the letters and figures “Rs. 1130”, the letters and figures “Rs. 1,595” shall be substituted.

10. After rule 7F of the principal rules, the following rule shall be inserted, namely:—

“7G. **Special Allowance.**—(1) The amount of Special Allowance payable to Class I Officers shall be as specified in the table below:—

**Table**

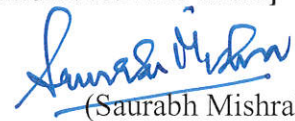
Sl.No.	Category	Allowance per month (Rs.)
(1)	(2)	(3)
1.	Zonal Manager (Selection)	13,500
2.	Zonal Manager (Ordinary)	12,000
3.	Senior Divisional Manager / Deputy Zonal Manager	10,500
4.	Divisional Manager	9,000
5.	Assistant Divisional Manager	7,500
6.	Administrative Officer	6,000
7.	Assistant Administrative Officer	4,500

(2) The allowance under this rule shall be reckoned for the purpose of calculation of dearness allowance but shall not be reckoned for the purposes of Provident Fund, gratuity, House Rent Allowance, pension, encashment of privilege leave and fixation of pay upon promotion.

11. In rule 9B of the principal rules, for the letters and figures “Rs. 1330”, the letters and figures “Rs. 1,960” shall be substituted.

12. In rule 9D of the principal rules, for the letters and figures “Rs 185/-”, the letters and figures “Rs. 265” shall be substituted.

[F.No. S-11012/03/2018-Ins. I]

  
(Saurabh Mishra)

Joint Secretary to Govt. of India

### EXPLANATORY MEMORANDUM

It is certified that no employee of the Life Insurance Corporation of India is likely to be affected adversely by the notification being given retrospective effect.

**Note:** The principal rules were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), *vide* notification number G.S.R. 794(E), dated the 11<sup>th</sup> October, 1985 and were subsequently amended *vide* the following notifications:

- (1) G.S.R. 960(E), dated the 7<sup>th</sup> December, 1987
- (2) G.S.R. 493(E), dated the 22<sup>nd</sup> April, 1988
- (3) G.S.R. 872(E), dated the 22<sup>nd</sup> August, 1988
- (4) G.S.R. 711(E), dated the 25<sup>th</sup> July, 1989
- (5) G.S.R. 816(E), dated the 11<sup>th</sup> October, 1990

- (6) G.S.R. 324(E), dated the 10<sup>th</sup> March, 1992
- (7) G.S.R. 53(E), dated the 2<sup>nd</sup> February, 1994
- (8) G.S.R. 597(E), dated the 30<sup>th</sup> June, 1995
- (9) G.S.R. 94(E), dated the 16<sup>th</sup> February, 1996
- (10) G.S.R. 286(E), dated the 18<sup>th</sup> July, 1996
- (11) G.S.R. 530(E), dated the 27<sup>th</sup> August, 1998
- (12) G.S.R. 612(E), dated the 30<sup>th</sup> August, 1999
- (13) G.S.R. 550 (E), dated the 22<sup>nd</sup> June, 2000
- (14) G.S.R. 287(E), dated the 27<sup>th</sup> April, 2004
- (15) G.S.R. 559(E), dated the 5<sup>th</sup> September, 2005
- (16) G.S.R. 305(E), dated the 25<sup>th</sup> April, 2007
- (17) G.S.R. 631(E), dated the 2<sup>nd</sup> September, 2009
- (18) G.S.R. 824(E), dated the 8<sup>th</sup> October, 2010
- (19) G.S.R. 16(E), dated the 8<sup>th</sup> January, 2013
- (20) G.S.R. 28(E), dated 14<sup>th</sup> January, 2016
- (21) G.S.R. 194(E), dated 26<sup>th</sup> February, 2016
- (22) G.S.R. 402(E), dated 31<sup>st</sup> May, 2019

**[To be published in the Gazette of India, Extraordinary, Part-II, section 3,  
sub-section (i)]**

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(Department of Financial Services)**

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

**G.S.R. \_\_\_\_\_.(E).**—In exercise of the powers conferred by section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules further to amend the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Rules, 1986, namely:—

**1.** (1) These rules may be called the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Amendment Rules, 2021.

(2) They shall be deemed to have come into force on the 1<sup>st</sup> day of August, 2017.

(3) These rules shall be applicable to those Development Officers who were in the whole-time salaried service in the permanent establishment of the Corporation as on or after the 1<sup>st</sup> August, 2017:

Provided that where any Development Officer gives a notice in writing to the Corporation, within a period as specified by the Corporation, expressing his option to be governed by the provisions of these rules with effect from a date which is not earlier than 1<sup>st</sup> August, 2017 and not later than the date of publication of this notification in the Official Gazette, then the Corporation may, by order, permit such Officer to be governed by these rules with effect from the said date and no arrears for the period prior to the date so opted shall be payable to such Development Officer:

Provided further that a Development Officer whose resignation had been accepted or whose services had been terminated under rule 39 of Life Insurance Corporation of India (Staff) Rules, 1960 during the period from 1<sup>st</sup> August, 2017 to the date of publication of this notification in the Official Gazette, shall not be eligible for the arrears on account of revision under these rules.

**2.** In the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Rules, 1986 (hereinafter referred to as the principal rules), in rule 2, for sub-rule (e), the following sub-rule shall be substituted, namely:—

‘(e) “Special Rules” means the Life Insurance Corporation of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009 as amended by the Life Insurance Corporation of India Development Officers (Revision of Certain Terms and Conditions of Service) Amendment Rules, 2016.’

**3.** In rule 4 of the principal rules,—

(i) for sub-rule (1), the following sub-rule shall be substituted, namely:—



“(1) The scales of pay of the Development Officers shall be Rs 35,650-2,200(2)-40,050-2,595(2)-45,240-2,645(17)-90,205.”;

- (ii) in sub-rule (3), after the words “maximum of four such additions”, the words “and after two years from availing the fourth such addition, he may be granted one further addition to the basic pay equal to the last increment drawn by him in the scale of pay” shall be inserted.

4. In rule 5 of the principal rules,—

- (i) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The scale of dearness allowance applicable to Development Officers shall be determined as under:—

(a) Index: All India Average Consumer Price Index Number for Industrial Workers.

(b) Base: Index No.6352 in the series 1960 = 100.

(c) Rate: For every four points in the quarterly average of the All India Consumer Price Index above 6352 points, a Development Officer shall be paid dearness allowance at the rate of 0.08 % of Pay.

*Explanation.*—For the purposes of this clause, “Pay” means basic pay including additions to the basic pay after reaching maximum of the scale as provided under sub-rule (3) of rule 4.”;

- (ii) in sub-rule(2), for the figures and words “4708 points in the sequence of 4708-4712-4716-4720”, the figures and words “6352 points in the sequence of 6352-6356-6360-6364” shall be substituted.

5. In rule 6 of the principal rules, for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The House Rent Allowance of Development Officers except those who are allotted residential accommodation by the Corporation shall be as specified in the table below:

Table

Sl. No.	Place of posting	Rate of House Rent Allowance
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above	10% of Pay, subject to a maximum of Rs. 7,840/- per month
2.	Cities with population exceeding 12 lakh but less than 45 lakh, and except those mentioned at serial number 1, and any city in the State of Goa	8% of Pay, subject to a maximum of Rs. 6,620/- per month
3.	Other places	7% of Pay, subject to a maximum of Rs. 6,370/- per month

Notes: For the purposes of this sub-rule,—

- (i) the population figures shall be as per the latest Census Report;
- (ii) cities shall include their urban agglomerations; and
- (iii) “Pay” means basic pay, additions to basic pay and Fixed Personal Allowance.”.

6. For rule 7 of the principal rules, the following rule shall be substituted, namely:—

**“7. City Compensatory Allowance.**—The City Compensatory Allowance payable to Development Officers shall be as specified in the table below:—

Table

Sl. No.	Place of posting	Rate of City Compensatory Allowance
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above	3% of Pay, subject to the maximum of Rs. 1,660/- per month
2.	Cities with population exceeding 12 lakh but less than 45 lakh, and except those mentioned at serial number 1, and any city in the State of Goa	2.5% of Pay, subject to the maximum of Rs. 1,535/- per month
3.	Cities with population of five lakh and above but not exceeding 12 lakh, State capitals with population not exceeding 12 lakh, Chandigarh, Mohali, Puducherry, Port Blair, and Panchkula	2% of Pay, subject to the maximum of Rs. 1,345/- per month

Notes: For the purposes of this sub-rule,—

- (i) the population figures shall be as per the latest Census Report;
- (ii) cities shall include their urban agglomerations; and
- (iii) “Pay” means basic pay, additions to basic pay.”.

7. For rule 7A of the principal rules, the following rule shall be substituted, namely:—

**“7A. Hill Allowance.**—The scales of Hill Allowance payable to Development Officers shall be as specified in the table below:—

Table

Sl. No.	Places	Rates
(1)	(2)	(3)
1.	Posted at a place situated at a height of 1,500 metres or more above the mean sea level	At the rate of 2.5% of Basic Pay



		subject to maximum of Rs. 1,000/- per month
2.	Posted at a place situated at a height of 1,000 metres or more but less than 1,500 metres above the mean sea level, or at Mercara, or at a place which is specifically declared as a "hill station" by the Central Government or the State Government concerned for their employees	At the rate of 2% of Basic Pay subject to maximum of Rs. 790/- per month
3.	Posted at a place situated at a height of not less than 750 metres or more above the mean sea level and which is surrounded by and accessible only through hills having a height of 1,000 metres or more above the mean sea level	At the rate of 2% of Basic Pay subject to maximum of Rs. 790/- per month."

8. After rule 7B of the principal rules, the following rule shall be inserted, namely:—

**"7C. Special Allowance.—**(1) Every Development Officer of the Corporation shall be paid an amount of Rs. 3,200/- per month by way of Special Allowance:

(2) The allowance under this rule shall be reckoned for the purpose of calculation of dearness allowance but shall not be reckoned for the purposes of Provident Fund, gratuity, House Rent Allowance, pension, encashment of privilege leave and fixation of pay upon promotion."

9. For rule 10 of the principal rules, the following rule shall be substituted, namely:—

**"10. Equitable Relief.—**(1) Notwithstanding anything contained in sub-rule (2) or sub-rule (3) of rule 1 of the Life Insurance Corporation of India Development Officers (Revision of Certain Terms and Conditions of service) Amendment Rules, 2016, the Corporation may, in respect of Development Officers, by instructions, provide for grant of arrears of salary for the period prior to 1<sup>st</sup> April, 2021 by way of equitable relief.

(2) The 100% of equitable relief paid to the Development Officers for the period from 1st August, 2017 to 31st March, 2021 shall not be taken into account for the purpose of arriving at the annual remuneration for the purpose of appraisal year under the Special Rules commencing immediately after the date of publication of Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of service) Amendment Rules, 2021.

*Explanation.—*

(1) For the removal of doubts, it is clarified that the salary relating to the financial year commencing on 1<sup>st</sup> April, 2021 shall form part of the annual remuneration in the relevant appraisal years in that financial year.

(2) The Corporation may provide by instructions issued in this behalf under sub-rule(2) of rule 51 of the Life Insurance Corporation of India (Staff) Rules, 1960 for fixation of basic pay in the scales of pay as revised by these rules of persons who may have worked as Development Officers on or after 1<sup>st</sup>

August, 2017 but before the date of publication of this notification in the Official Gazette, classify them according to the nature of cessation of their service as Development Officers and specify whether the payments by way of equitable relief may be allowed to any class of Development Officers at all for the period of their service as such and if so, the amount and the terms and conditions thereof:

Provided that no payment by way of equitable relief shall be allowed in respect of the class of Development Officers whose services may have been terminated under the Special Rules.

- (3) Subject to the other provisions of this rule, where basic pay is fixed in accordance with this rule, the other allowances and benefits as revised by these rules shall also be payable on the basis of such fixation."

10. In rule 10C of the principal rules, for the letters and figures "Rs. 185/-", the letters and figures "Rs. 265" shall be substituted.

[F.No. S-11012/03/2018-Ins. I]

  
(Saurabh Mishra)

Joint Secretary to Govt. of India

#### EXPLANATORY MEMORANDUM

It is certified that no employee of the Life Insurance Corporation of India is likely to be affected adversely by the notification being given retrospective effect.

**Note:** The principal rules were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), *vide* notification number G.S.R. 1091(E), dated the 17<sup>th</sup> September, 1986 and subsequently amended *vide* the following notifications:

- (1) G.S.R. 962(E), dated the 7th December, 1987
- (2) G.S.R. 871(E), dated the 22nd August, 1988
- (3) G.S.R. 968(E), dated the 7th November, 1989
- (4) G.S.R. 825(E), dated the 9th October, 1990
- (5) G.S.R. 55(E), dated the 21st January, 1992
- (6) G.S.R. 325(E), dated the 10th March, 1992
- (7) G.S.R. 54(E), dated the 2nd February, 1994
- (8) G.S.R. 596(E), dated the 30th June, 1995
- (9) G.S.R. 95(E), dated the 16th February, 1996
- (10) G.S.R. 287(E), dated the 18th July, 1996
- (11) G.S.R. 531(E), dated the 27th August, 1998
- (12) G.S.R. 551(E), dated the 22nd June, 2000
- (13) G.S.R. 288(E), dated the 27th April, 2004
- (14) G.S.R. 560(E), dated the 5th September, 2005
- (15) G.S.R. 825(E), dated 8th October, 2010
- (16) G.S.R. 29(E), dated 14th January, 2016
- (17) G.S.R. 196(E), dated 26<sup>th</sup> February, 2016
- (18) G.S.R. 403(E), dated 31<sup>st</sup> May, 2019

**[To be published in the Gazette of India, Extraordinary, Part-II, section 3,  
sub-section (i)]**

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(Department of Financial Services)**

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

**G.S.R. \_\_\_\_\_.(E).**—In exercise of the powers conferred by section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules further to amend the Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) Rules, 1985, namely:—

**1.** (1) These rules may be called the Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) Amendment Rules, 2021.

(2) They shall be deemed to have come into force on the 1<sup>st</sup> day of August, 2017.

(3) These rules shall be applicable to those Class III and Class IV employees who were in the whole-time salaried service in the permanent establishment of the Corporation as on or after the 1<sup>st</sup> August, 2017:

Provided that where any Class III or Class IV employee gives a notice in writing to the Corporation, within a period as specified by the Corporation, expressing his option to be governed by the provisions of these rules with effect from a date which is not earlier than 1<sup>st</sup> August, 2017 and not later than the date of publication of this notification in the Official Gazette, then the Corporation may, by order, permit such employee to be governed by these rules with effect from the said date and no arrears for the period prior to the date so opted shall be payable to such employee:

Provided further that a Class III or Class IV employee whose resignation had been accepted or whose services had been terminated under Rule 39 of Life Insurance Corporation of India (Staff) Rules, 1960 during the period from 1<sup>st</sup> August, 2017 to the date of publication of this notification in the Official Gazette shall not be eligible for the arrears on account of revision under these rules.

(4) Nothing contained in these rules shall entitle an employee to claim overtime wages higher than what he had been entitled to prior to the date of publication of this notification in the Official Gazette.

**2.** In the Life Insurance Corporation of India Class III and Class IV Employees (Revision of Terms and Conditions of Service) Rules, 1985 (hereinafter referred to as the principal rules), for rule 4, the following rule shall be substituted, namely:—

“ 4. Scales of pay and other allowances of Class III employees.—

(1) The scales of pay of Class III employees shall be as specified in the table below:

Table

Class III employee posts	Scale of pay
(1)	(2)
Higher Grade Assistants	Rs. 35,310-2,370(3)-42,420-2,645(15)-82,095
Stenographers	Rs. 29,530-1,690(4)-36,290-1,960(2)-40,210-2,390(3)-47,380-2,480(2)-52,340-2,645(8)-73,500
Assistants, Assistants appointed as Receiving and Paying Cashiers, Projectionists and Microprocessor Operators	Rs. 23,465-1,375(1)-24,840-1,500(2)-27,840-1,690(5)-36,290-1,960(2)-40,210-2,390(3)-47,380-2,480(2)-52,340-2,645(5)-65,565
Record Clerks	Rs. 21,740-775(4)-24,840-1,220(3)-2,8500-1,375(2)-31,250-1,390(6)-39,590-1,500(6)-48,590”;

(2) In addition to the scales of pay specified in sub-rule (1), the following categories of employees shall receive a special allowance to the extent specified below:—

(A) Higher Grade Assistants appointed as Internal Audit Assistants

- (a) For the first five years — Rs. 1,525/- per month
- (b) For the next five years — Rs. 1,740/- per month
- (c) For subsequent years — Rs. 1,880/- per month

(B) Assistants appointed as receiving and paying Cashiers — Rs. 3,530/- per month:

Provided that the said allowance shall not be reckoned for the purpose of calculation of dearness allowance, Provident Fund, gratuity, House Rent Allowance, pension, encashment of privilege leave and fixation of pay upon promotion.”;

(3) Functional Allowance shall be paid to the following categories of Class III employees:—

- (a) Banda, Duplicating and Xerox Machine Operators in the scale of Pay of Record Clerks — Rs. 215/- per month
- (b) Microprocessor Operators in the scale of Assistants — Rs. 405/- per month
- (c) Programmers in the scale of pay of Higher Grade Assistants — Rs. 1,270/- per month:

Provided that an existing Class III employee, who is in receipt of any Functional Allowance as on the 31<sup>st</sup> day of July, 2017 shall continue to draw the same so long as he is holding the post to which the Functional Allowance is attached, to be absorbed in the future wage revision.”.

(a) For rule 6 of the principal rules, the following rule shall be substituted, namely:—

“6. Scales of pay of Class IV subordinate employees.—

(1) The scales of pay of Class IV subordinate employees shall be as specified in the table below:—

Table

Class IV employee posts	Scale of pay
(1)	(2)
Drivers	Rs. 21,740-980(6)-27,620-1,015(1)-28,635-1,220(12)-43,275
Sepoys, Hamals, Head Peons, Liftmen and Watchmen	Rs. 18,930-775(5)-22,805-825(8)-29,405-980(1)-30,385-1,015(2)-32,415-1,220(3)-36,075
Sweepers and Cleaners	Rs. 17,950-775(5)-21,825-825(8)-28,425-980(6)-34,305.”.

(2) In addition to the scales of pay of Class IV subordinate employees specified in sub-rule (1),—

(a) the following categories of employees shall receive special allowance to the extent specified below, which shall count as basic pay for all purposes:

Head Peons, Liftmen and Watchmen — Rs. 1,620/- per month;

(b) Franking Machine Operators in the scale of Sepoy shall be paid a Functional Allowance of Rs. 170/- per month.”.

4. In clause (b) of rule 7 of the principal rules, after the words “maximum of six such additions”, the words “and after two years from availing the sixth such addition, he may be granted one further addition to the basic pay equal to the last increment drawn by him in the scale of pay” shall be inserted.

5. In rule 8 of the principal rules,—

(a) for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The scale of Dearness Allowance of Class III and Class IV employees shall be determined as under:

(i) Index: All India Average Consumer Price Index Number for Industrial Workers

(ii) Base: Index No. 6352 in the series 1960 = 100

(iii) Rate: For every four points in the quarterly average of the All India Consumer Price Index above 6352 points, a Class III or a Class IV employee shall be paid dearness allowance at the rate of 0.08 % of Pay

*Explanation.*—For the purposes of this clause, “Pay” means—

(i) the basic pay;

(ii) additions to basic pay referred to in rule 7;

(iii) special allowance referred to in clause (a) of sub-rule (2) of rule 6;

(iv) Graduation Allowance payable to the employees in the scale of pay of Assistants and Stenographers as provided in rule 19A; and

(v) special allowance referred to in rule 2 or rule 4 of the Life Insurance Corporation of India Class III Employees (Special Allowance for Passing Examination) Rules, 1988.”;



(b) in sub-rule (2), for the figures and words “4708 points in the sequence of 4708-4712-4716-4720”, the figures and words “6352 points in the sequence of 6352-6356-6360-6364” shall be substituted;

6. In rule 9 of the principal rules, for sub-rule (1), the following sub-rule shall be substituted, namely:—

“(1) The House Rent Allowance of Class III and Class IV employees except those who have been allotted residential accommodation by the Corporation, shall be as specified in the table below:—

Table

Sl. No.	Place of Posting	Rate of House Rent Allowance
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above	10% of Pay, subject to the minimum of Rs. 1,720/- per month and the maximum of Rs. 7,840/- per month.
2.	Cities with population exceeding 12 lakh but less than 45 lakh, and except those mentioned at serial number 1, and any city in the State of Goa	8% of Pay, subject to the minimum of Rs. 1,475/- per month and the maximum of Rs. 6,620/- per month.
3.	Other places	7% of Pay, subject to the minimum of Rs. 1,400/- per month and the maximum of Rs. 6,370/- per month.

Note.— for the purposes of this sub-rule,—

- (i) the population figures shall be as per the latest Census Report;
- (ii) cities shall include their urban agglomerations; and
- (iii) “pay” means—
  - (a) basic pay including additions to basic pay referred to in rule 7;
  - (b) special allowance referred to in clause (a) of sub-rule (2) of rule 6;
  - (c) graduation allowance payable in the scale of pay of Assistant and Stenographers as provided in rule 19A;
  - (d) special allowance referred to in rule 2 or rule 4 of the Life Insurance Corporation of India Class III Employees (Special Allowance for Passing Examination) Rules, 1988;
  - (e) Fixed Personal Allowance provided under rule 19D.”.

7. For rule 10 of the principal rules, the following rule shall be substituted, namely:—

**“10. City Compensatory Allowance.**— The City Compensatory Allowance payable to Class III and Class IV employees shall be as specified in the table below:—

Table

Sl. No.	Place of Posting	Rate of City Compensatory Allowance
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above	3% of Pay, subject to the minimum of Rs. 510/- per month and the maximum of Rs. 1,555/- per month.
2.	Cities with population exceeding 12 lakh but less than 45 lakh, and except those mentioned at serial number 1, and any city in the State of Goa	2.5% of Pay, subject to the minimum of Rs. 420/- per month and the maximum of Rs. 1,460/- per month.
3.	Cities with population of five lakh and above but not exceeding 12 lakh, State capitals with population not exceeding 12 lakh, Chandigarh, Mohali, Puducherry, Port Blair, and Panchkula	2% of Pay, subject to the minimum of Rs. 310/- per month and the maximum of Rs. 1,255/- per month

Note.— For the purposes of this rule,—

- (i) the population figures shall be as per the latest Census Report;
- (ii) cities shall include their urban agglomerations; and
- (iii) “Pay” means Basic Pay, Additions to Basic Pay under rule 7 and Special Allowance payable to Class IV under clause (a) of sub-rule (2) of rule 6.”.

8. For rule 11 of the principal rules, the following rule shall be substituted, namely:—

**“11. Hill Allowance.**—The scales of Hill Allowance payable to Class III and Class IV employees shall be as specified in the table below:—

Table

Sl. No.	Places	Rates
(1)	(2)	(3)
1.	Posted at a place situated at a height of 1,500 metres or more above the mean sea level	At the rate of 2.5% of Basic Pay subject to maximum of Rs. 1,000/- per month
2.	Posted at a place situated at a height of 1,000 metres or more but less than 1,500 metres above the mean sea level, or at Mercara, or at a place which is specifically declared as a “hill station” by the Central Government	At the rate of 2% of Basic Pay subject to maximum of Rs. 790/- per month

	or the State Government concerned for their employees	
3.	Posted at a place situated at a height of not less than 750 metres or more above the mean sea level and which is surrounded by and accessible only through hills having a height of 1,000 metres or more above the mean sea level	At the rate of 2% of Basic Pay subject to maximum of Rs. 790/- per month.”

9. After rule 13A of the principal rules, the following rule shall be inserted, namely:—

**“13B. Special Allowance to Class III and Class IV employees.—**(1) The amount of Special Allowance payable to Class III and Class IV employees shall be as specified in the table below:—

**Table**

Sl. No.	Class III / Class IV employees	Allowance per month (Rs.)
(1)	(2)	(3)
1.	Higher Grade Assistant	3,000
2.	Stenographer	2,500
3.	Assistant	2,000
4.	Record Clerk	1,800
5.	Driver	1,800
6.	Peon	1,600
7.	Sweeper	1,500

(2) The allowance under this rule shall be reckoned for the purpose of calculation of dearness allowance but shall not be reckoned for the purposes of Provident Fund, gratuity, House Rent Allowance, pension, encashment of privilege leave and fixation of pay upon promotion.”

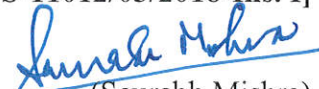
10. In rule 19A of the principal rules, under the heading “(b) Graduation Allowance”—

- (i) in clause (i), for the letters and figures “Rs 535/-”, the letters and figures “Rs. 755/-” shall be substituted;
- (ii) in clause (ii), —(A) in sub-clause (a), for the letters and figures “Rs 1000/-”, the letters and figures “Rs. 1,625/-” shall be substituted;  
(B) in sub-clause (b), for the letters and figures “Rs 510/-”, the letters and figures “Rs. 830/-” shall be substituted;  
(C) in sub-clause (c), for the letters and figures “Rs 1000/-”, the letters and figures “Rs. 1,625/-” shall be substituted;

11. In rule 19E of the principal rules, for the letters and figures “Rs. 460/-”, the letters and figures “Rs. 680/-” shall be substituted.

12. In rule 19F of the principal rules, for the letters and figures “Rs 185/-”, the letters and figures “Rs. 265/-” shall be substituted.

[F.No. S-11012/03/2018-Ins. I]

  
(Saurabh Mishra)

Joint Secretary to Govt. of India



## EXPLANATORY MEMORANDUM

It is certified that no employee of the Life Insurance Corporation of India is likely to be affected adversely by the notification being given retrospective effect.

**Note:** The principal rules were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), *vide* notification number G.S.R. 357(E), dated the 11<sup>th</sup> April, 1985 and were subsequently amended *vide* the following notifications:

- (1) G.S.R. 18(E), dated the 7<sup>th</sup> January, 1986
- (2) G.S.R. 1076(E), dated the 11<sup>th</sup> September, 1986
- (3) G.S.R. 961(E), dated the 7<sup>th</sup> December, 1987
- (4) G.S.R. 870(E), dated the 22<sup>nd</sup> August, 1988
- (5) G.S.R. 873(E), dated the 22<sup>nd</sup> August, 1988
- (6) G.S.R. 515(E), dated the 12<sup>th</sup> May, 1989
- (7) G.S.R. 509(E), dated the 24<sup>th</sup> May, 1990
- (8) G.S.R. 620(E), dated the 6<sup>th</sup> July, 1990
- (9) G.S.R. 628(E), dated the 10<sup>th</sup> July, 1990
- (10) G.S.R. 338(E), dated the 11<sup>th</sup> July, 1991
- (11) G.S.R. 697(E), dated the 25<sup>th</sup> November, 1991
- (12) G.S.R. 46(E), dated the 4<sup>th</sup> February, 1993
- (13) G.S.R. 47(E), dated the 4<sup>th</sup> February, 1993
- (14) G.S.R. 746(E), dated the 13<sup>th</sup> December, 1993
- (15) G.S.R. 55(E), dated the 2<sup>nd</sup> February, 1994
- (16) G.S.R. 595(E), dated the 30<sup>th</sup> June, 1995
- (17) G.S.R. 669(E), dated the 27<sup>th</sup> September, 1995
- (18) G.S.R. 96(E), dated the 16<sup>th</sup> February, 1996
- (19) G.S.R. 102(E), dated the 22<sup>nd</sup> February, 1996
- (20) G.S.R. 261(E), dated the 22<sup>nd</sup> May, 1998
- (21) G.S.R. 532(E), dated the 27<sup>th</sup> August, 1998
- (22) G.S.R. 445(E), dated the 18<sup>th</sup> June, 1999
- (23) G.S.R. 611(E), dated the 30<sup>th</sup> August, 1999
- (24) G.S.R. 552(E), dated the 22<sup>nd</sup> June, 2000
- (25) G.S.R. 289(E), dated the 27<sup>th</sup> April, 2004
- (26) G.S.R. 561(E), dated the 5<sup>th</sup> September, 2005
- (27) G.S.R. 306(E), dated the 25<sup>th</sup> April, 2007
- (28) G.S.R. 72(E), dated the 6<sup>th</sup> February, 2008
- (29) G.S.R. 826(E), dated 8<sup>th</sup> October, 2010
- (30) G.S.R. 30(E), dated 14<sup>th</sup> January, 2016
- (31) G.S.R. 195(E), dated 26<sup>th</sup> February, 2016
- (32) G.S.R. 1087(E), dated 24<sup>th</sup> November, 2016
- (33) G.S.R. 404(E), dated 31<sup>st</sup> May, 2019

**[To be published in the Gazette of India, Extraordinary, Part-II, section 3,  
sub-section (i)]**

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(Department of Financial Services)**

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

G.S.R. \_\_\_\_ (E).—In exercise of the powers conferred by section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules further to amend the Life Insurance Corporation of India Class III Employees (Special Allowance for Passing Examination) Rules, 1988, namely:—

1. (1) These rules may be called the Life Insurance Corporation of India Class III Employees (Special Allowance for Passing Examination) Amendment Rules, 2021.
- (2) They shall be deemed to have come into force on the 1<sup>st</sup> day of August, 2017.
- (3) These rules shall be applicable to Class-III employees who were in the whole-time salaried service in the permanent establishment of the Corporation as on or after the 1<sup>st</sup> day of August 2017:

Provided that a Class III employee, whose resignation has been accepted or whose services had been terminated under rule 39 of Life Insurance Corporation of India (Staff) Rules, 1960 during the period from the 1<sup>st</sup> August 2017 to the date of publication of this notification in the Official Gazette, shall not be eligible for arrears on account of revision under these rules.

2. In the Life Insurance Corporation of India Class III employees (Special Allowance for passing Examinations) Rules 1988, in rule 2, for the Table, the following Table shall be substituted, namely:—

**“Table**

Sl.No.	Professional/Technical Examination	Special Allowance
(1)	(2)	(3)
1.	Examination of the Insurance Institute of India, Mumbai: (a) Licentiate (b) Associateship (c) Fellowship	(a) Rs. 555 per month (b) Rs. 1,505 per month (c) Rs. 2,575 per month
2.	Examination of the Institute and Faculty of Actuaries, London.	Rs. 555 per month on passing each subject
3.	Examinations of the Institute of Actuaries of India.	Rs. 555 per month on passing each subject.
4.	Examinations of the Institute of Chartered Accountants of India and the Institute of	

	Cost and Works and Accountants of India: (a) Intermediate (b) Final Group 'A' or 'B' (c) Final Group 'A' and 'B'	(a) Rs. 1,080 per month (b) Rs. 1,845 per month (c) Rs. 2,575 per month
5.	Master of Business Administration of a recognized University/ Institution.	Rs. 2,575 per month
6.	On passing Final Examination of the Institute of Company Secretaries of India.	Rs. 2,575 per month".

[F.No. S-11012/03/2018-Ins. I]

(Saurabh Mishra)

Joint Secretary to Govt. of India

### EXPLANATORY MEMORANDUM

It is certified that no employee of the Life Insurance Corporation of India is likely to be affected adversely by the notification being given retrospective effect.

**Note:** The principal rules were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), *vide* notification number G.S.R. 491(E), dated the 22<sup>nd</sup> April, 1988 and were subsequently amended *vide* the following notifications:

- (1) G.S.R. 516(E), dated the 12<sup>th</sup> May, 1989
- (2) G.S.R. 621(E), dated the 6<sup>th</sup> July, 1990
- (3) G.S.R. 339(E), dated the 11<sup>th</sup> July, 1991
- (4) G.S.R. 109(E), dated the 1<sup>st</sup> March, 1996
- (5) G.S.R. 556(E), dated the 22<sup>nd</sup> June, 2000
- (6) G.S.R. 56(E), dated the 22<sup>nd</sup> January, 2002
- (7) G.S.R. 563(E), dated the 5<sup>th</sup> September, 2005
- (8) G.S.R. 828(E), dated the 8<sup>th</sup> October, 2010
- (9) G.S.R. 32(E), dated 14<sup>th</sup> January, 2016

**[To be published in the Gazette of India, Extraordinary, Part-II, section 3,  
sub-section (i)]**

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(Department of Financial Services)**

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

**G.S.R. \_\_\_\_\_(E).**—In exercise of the powers conferred by Section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules to further amend the Life Insurance Corporation of India (Special Allowance for In-House Development of Actuarial Capability) Rules, 2002, namely:—

1. Short title, commencement and application:—
  - (1) These rules may be called the Life Insurance Corporation of India (Special Allowance for In-House Development of Actuarial Capability) Amendment Rules, 2021.
  - (2) They shall come into force from the date of their publication in the Official Gazette.
2. In the Life Insurance Corporation of India (Special Allowance for In-House Development of Actuarial Capability) Rules, 2002 (hereinafter referred to as the said rules), in rule 2,—
  - (i) for Table 1, the following Table shall be substituted, namely:—

**“Table-1**

No. of papers passed/cleared	Special Allowance per month (in rupees)
1 <sup>st</sup> three papers	700 per subject
Next three papers	1,000 per subject
Next three papers	1,500 per subject
Next three papers	2,000 per subject
Next paper	3,000”

- (ii) for Table 2, the following Table shall be substituted, namely:—

**“Table-2**

(If posted in the Core-Group)

Sl.No	Number of papers passed/ exempted (as per new curriculum of 2019)	Special Allowance (rate per month in Rs.)		Additional fixed allowance for Central Office Core Group (rate per month in Rs.)		
		For officials in Central Office Core Group	For officials in Zonal Office Core Group	For Head of the Actuarial Department in Central Office	For officials nominated as Designated Actuary	For officials in the cadre of Divisional Manager and above
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	6	19,300	9,600	1,930	-	965
2.	7	22,700	10,700	2,270	-	1,135
3.	8	26,600	12,800	2,660	-	1,330
4.	9	33,300	16,000	3,330	-	1,665
5.	10	40,000	19,200	4,000	-	2,000
6.	11	46,600	22,400	4,660	-	2,330
7.	12	60,000	26,600	6,000	-	3,000
8.	All subjects passed/cleared	1,00,000	32,000	10,000	66,600	5,000

Explanation 1.— “Designated Actuary” means a full-time officer of the Corporation, who is a Fellow Member of the Institute of Actuaries, India or Institute of Actuaries, London and who is nominated as a Designated Actuary by the Chairman or an officer or committee authorised by the Chairman for selection as Designated Actuary.

Explanation 1.— An employee shall be entitled only for one Additional Fixed Allowance specified under column (5) or (6) or (7) of Table 2, whichever is higher.”.

3. In sub-rule (1) of rule 4 of the said rules, for the letters, figures and words “Rs. 1,00,000 per month”, the letters, figures and words “Rs. 1,25,000 per month” shall be substituted.

[F.No. S-11012/03/2018-Ins. I]

  
(Saurabh Mishra)

Joint Secretary to Govt. of India

**Note:** The principal rules were published *vide* G.S.R. 55(E), dated the 22<sup>nd</sup> January, 2002 and subsequently amended *vide* G.S.R. 564(E), dated the 5<sup>th</sup> September, 2005, G.S.R. 753(E) dated 15<sup>th</sup> October, 2009, G.S.R. 334(E), dated 12<sup>th</sup> April, 2014, and G.S.R. 5321(E) dated the 8<sup>th</sup> June, 2017.



**[To be published in the Gazette of India, Extraordinary, Part-II, section 3,  
sub-section (i)]**

**GOVERNMENT OF INDIA  
MINISTRY OF FINANCE  
(Department of Financial Services)**

**NOTIFICATION**

New Delhi, the 15<sup>th</sup> April, 2021

**G.S.R. -----.(E).** In exercise of the powers conferred by section 48 of the Life Insurance Corporation Act, 1956 (31 of 1956), the Central Government hereby makes the following rules further to amend the Life Insurance Corporation of India (Special Area Allowance) Rules, 1988, namely:-

1. (1) These rules may be called the Life Insurance Corporation of India (Special Area Allowance) Amendment Rules, 2021.

(2) They shall be deemed to have come into force on the 1st day of August, 2017.

(3) These rules shall be applicable to all employees who were in the whole-time salaried service in the permanent establishment of the Corporation as on or after the 1<sup>st</sup> August, 2017:

Provided further that the employee whose resignation had been accepted or whose services had been terminated under rule 39 of Life Insurance Corporation of India (Staff) Rules, 1960 during the period from the 1<sup>st</sup> August, 2017 to the date of publication of this notification in the Official Gazette, shall not be eligible for the arrears on account of revision.

2. In the Life Insurance Corporation of India (Special Area Allowance) Rules, 1988, in rule 2 —

(a) for the words and figures “August 2012”, wherever they occur, the word and figures “August 2017” shall be substituted;

(b) for the Table, the following Table shall be substituted, namely;

TABLE			
Name of Special Area		Rate of Special Area Allowances for Employees Drawing Basic Pay*	
		Upto Rs. [ 42430 ]	Above Rs. [ 42430 ]
1		2	3
1.	<b>MIZORAM</b>		
	(a) Chimpuipui District of Mizoram and areas beyond 25 Kms. from Lungali Town in Lunglei District of Mizoram	4000	5200
	(b) Throughout Lunglei District excluding areas beyond 25 Kms. from Lunglei town of Mizoram	3200	4200
	(c) Throughout Aizawal District of Mizoram	2400	3000
2.	<b>NAGALAND</b>	3200	4200
3.	<b>THE ANDAMAN AND NICOBAR ISLANDS</b>		

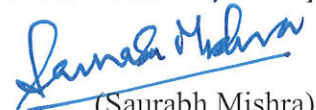
	(a) South Andaman (including Port Blair)	3200	4200
	(b) North and Middle Andaman Little, Andaman, Nicobar and Narcondum Islands	4000	5200
4.	<b>SIKKIM</b>	4000	5200
5.	<b>LAKSHADWEEP</b>	4000	5200
6.	<b>ASSAM</b>	640	800
7.	<b>MEGHALAYA</b>	640	800
	<b>TRIPURA</b>		
8.	(a) Difficult area of Tripura as notified by State Government from time to time	3200	4200
	(b) Throughout Tripura except Difficult Areas	2400	3000
9.	<b>MANIPUR</b>	2400	3000
	<b>ARUNACHAL PRADESH</b>		
10.	(a) Difficult Areas of Arunachal Pradesh as notified by State Government from time to time	4000	5200
	(b) Throughout Arunachal Pradesh except Difficult Areas	3200	4200
	<b>JAMMU AND KASHMIR</b>		
	<b>(i) Kathua District</b>		
	(a) NiabatBani;		
	(b) Lohi;	4000	5200
	(c) Malhar;		
	(d) Machodi		
	<b>(ii) Udhampur District</b>		
	(a) DuduBasantgarh		
	(b) Lender BhamagIllaca;	4000	5200
	(c) Thakrakote;		
	(d) Nagote.		
	<b>TehsilMahone</b>		
	(i) For area uptoGool from Kamban side and areas uptoArnas from Keasiside	3200	4200
	(ii) For the rest of the areas	4000	5200
	<b>(iii) Doda District</b>		
	(a). Illaquas of Padder in KishtwarTehsil	4000	5200
11.	(b). NiabatNowgam in KishtwarTehsil		
	<b>(iv) Leh District</b>		
	(a). Zanskar, Noyama and Nobre	4000	5200
	(b). All other places in the district		
	<b>(v). Barmulla District</b>		
	(a). Entire Gurez-Niabat, Tangdar, sub-division and KeranIllaua	4000	5200
	(b). Matchill	3200	4200
	<b>(vi). Poonch and Rajouri District - Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other urban areas in the two districts</b>	2400	3000
	(vii). Areas not included in (i) to (vi) above, but which are within the distance of 8 Kms from the line of Actual Control or at places which may be declared as qualifying for Border Allowance from time to time by the State Government for their own staff	2400	3000
	<b>HIMACHAL PRADESH</b>		
	<b>1. Chamba District</b>		
12.	(a). Pangi sub-division, BharmourTehsil, Panchayats: Badgaun, Bajol, DeolKugti, Nayagam and Tundah villages: Ghatu of gram panchayatJagat, Kanrsi of gram	4000	5200

	panchayatChauhata		
	(b). BharmourTehsil excluding panchayats and villages of (a) above.	3200	4200
	(c). Jhandrupanchayat area of BhatiyatTehsil, ChuahTehsil, Dalhousie Town including Banikhet proper, ChurahTehsil, Munrpanchayat and Balazparyana.	2400	3000
	<b>2. Kinnaur District</b>		
	(a). Asrang, Chitkul and HangoKuno/CharangPanchayats, 15/20 area comprising of gram panchayats of ChhotaKhamba, Nathpa and Ruppi, Pooh sub-division, excluding the panchayat areas specified above	4000	5200
	(b). Entire district other than areas included in (a) above.	3200	4200
	<b>3. Kullu District</b>		
	(a). 15/20 area of NirmanTehsil, comprising of gram panchayats of Kharga, Kushwar and Sarga	4000	5200
	(b). Outer – Saraj (excluding village of Jakatkhana and Burrow in NirmandTehsil) and entire district excluding out Saraj Area and Pargana of Pandrabis but including villages of JakatKhana and Burrow of TehsilNirmand and MalanaPanchayat area	2400	3000
	(c). Manali-Ujhi areas, Parvati and Lagg valley and Banjar Block	640	800
	<b>4.Lahaul and Spiti:</b> Entire areas of LahaulSpiti District	4000	5200
	<b>5. Shimla District</b>		
	(a). Paraganas of Chaibis, 15/20 area of Rampur Tehsil comprising of panchayats of Koot, Labana-Sadana, Sarpara and Chadi-Branda	4000	5200
	(b). Dodra-KwarTehsil, gram panchayats of Darkali of Rampur Tehsil, Kashapattehsil and Munish, Ghorichabis of ParaganaSarahan	3200	4200
	(c). Shimla Town and its suburbs (Mashobra, Dhalli, Taradevi, Kasumbpti, Jatog and Tutu)	2400	3000
	(d). Gram PanchayatsDeothi (Taklech areas) and parganas of Naubis and Teen Koti of Paraganasarhan and Barabis of Rampur Tehsil.	2400	3000
	(e). TrahChopalTehsil, Chopaltehsil and Ghoris, PanchGaon, Patsnau, Kasba Rampur and Ghorinog of Paragana of Rampur Tehsil	2400	3000
	<b>6. Kangra District</b>		
	(a). ChhotaBhangal and Bara Bhangal area of Palampur sub-division	3200	4200
	(b). Dharmashala town of Kangra District and the following offices located outside its municipal limits but included Dharmashala Town: - Women's ITI, Dari, - Mechanical Workshop, Ramnagar, - Child Welfare and Town and Country Planning Offices, Sakoh, - CRSF office at Lower Sakoh, - Kangra Milk supply scheme, Dugiari, - HRTC workshop, Sadher, - Zonal Malaria Office, Dari, - Forest Corporation Office, Shamnagar,	2400	3000



	<ul style="list-style-type: none"> <li>- Tea Factory, Dari,</li> <li>- IPH sub-division, Dan,</li> <li>- Settlement Office, Shamnagar,</li> <li>- Binwa Project, Shamnagar.</li> </ul>		
	(c). Palampur town of Kangra District including HPKVV campus of Palampur and following offices located outside its municipal limit but included in Palampur town- HP KrishiVishwavidyalaya Campus, Cattle development office/Jersi farm, Banuri, Sericulture office/Indo-German Agriculture workshop/HPPWD Division, Bundala electrical sub-division, Lohana, DPO Corporation, Bundla Electrical HPSEE division, Ghujjar.	2400	3000
	<b>7. Mandi District</b>		
	(a). Mahog, Sarhan, Gopalpur, Teban, PokhiNauj, Khanoj, Bagra, SainjMahudiKhajol, Manj, Pekhi and BalidharPanchayats of KersogTehsil, Chhuhar Valley of Jogindar Nagar TehsilPanchayats of Gatto, Bagraa, Chhatri, Thachadhar-Garagus-Hain, Kalhani, Thama. Silibagi, Chhetdhar, Chanvar, Tachi, Johar, Kholanal, Somachan, Loth, Jarwar, Janjheli and Kalwanar of ThunagTehsil, Panchayats in Thunag, Chhotdhar, Gariyas, Silibagi, Thana, Panchayats of Dharampur Block- Binga, Camlah, Saklana, Tanyar and Tarakholah, Panchayats of Sunder Nagar Tehsil – Bohi, batwara, Dhaniyara, Paura, Kothi, Seri and Soja, Janjjheli Block, Chachoittehsil	2400	3000
	<b>8. Sirmaur District</b>		
	Trans-Giri Tract, Panchayats of Bani, bakhali, (PachhadTehsil), Bhargog- Bheniri (Paontatehsil), Birla (Nahantehsil), Dibbar (pachhadTehsil), Thana Kasoga (NahanTehsil)	2400	3000
	<b>9. Solan District: MangalPanchayat Area</b>	2400	3000
	10. Remaining areas in Himachal Pradesh not included in above nine district	640	800
	<b>UTTARAKHAND:</b>		
13.	Areas under Chamoli, Pithoragarh, Uttarkashi, Rudraprayag and Champavat District (Including area of Lohaghat)	4000	5200
14.	<b>WEST BENGAL: South 24 Parganas District</b>		
	Sunderban areas (South of Dampier, Hodge's line), namely, Bhagtagush, Khali (Rampura), Kumirmari (Bagna), Jhinga Khali, Sajnakhali, Gosava, Amalamathi (Vidya), Canning, Kultali, Piyali, Nalgaraha, Raidighi, Bhanchi, PatharPratima, Bhagabatpur, Saptamukhi, Namakhana, Sikarpur, Kakdwip, Sagar, Mousini, Kalinagar, Haroa, Hingalganj, Basanti, Kuemari, Kultola, Ghushaigata (Kulti)	1000	1000

[F.No. S-11012/03/2018-Ins. I]

  
(Saurabh Mishra)

Joint Secretary to Govt. of India

## EXPLANATORY MEMORANDUM

It is certified that no employee of the Life Insurance Corporation of India is likely to be affected adversely by the notification being given retrospective effect.

**Note :** The Principal rules were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i), *vide* notification number G.S.R.492(E), dated the 22<sup>nd</sup> April, 1988 and were subsequently amended *vide* G.S.R.934(E), dated the 27th October, 1989; G.S.R.322(E), dated the 10<sup>th</sup> March, 1992; G.S.R. 555(E), dated the 22<sup>nd</sup> June, 2000; G.S.R. 818(E), dated the 2<sup>nd</sup> November, 2001; G.S.R. 562(E), dated the 5<sup>th</sup> September, 2005, G.S.R.827 (E) dated 8<sup>th</sup> October, 2010 and G.S.R. 31(E) dated 14.01.2016.